



Payroll & HR Alert

Romanian and English

Noi prevederi privind relațiile de muncă

În Monitorul Oficial, nr. 978/23.10.2020 a fost publicat Ordinul nr. 2810/2020 privind stabilirea valorii sumei lunare indexate care se acordă sub formă de tichete de creșă pentru semestrul II al anului 2020

- Incepând cu luna octombrie 2020, valoarea sumei lunare care se acordă sub formă de tichete de creșă va fi de 470 lei;
- Aceeasi valoare se aplică și pentru primele două luni ale semestrului I al anului 2021.

În Monitorul Oficial, nr. 978/23.10.2020 a fost publicat Ordinul nr. 2876/2020 pentru stabilirea valorii nominale indexate a unui tichet de masă pentru semestrul II al anului 2020

- Incepând cu luna octombrie 2020, valoarea nominală a unui tichet de masă nu poate depăși cuantumul de 20,01 lei;
- Aceeasi valoare se aplică și pentru primele două luni ale semestrului I al anului 2021.

În Monitorul Oficial, nr. 982/23.10.2020 a fost publicata Ordonanta nr. 180/2020 pentru modificarea si completarea Legii nr.136/2020 privind instituirea unor masuri in domeniul sanatatii publice in situatii de risc epidemiologic si biologic, a OUG nr.158/2005 privind concediile si indemnizatiile de asigurari sociale de sanatate, precum si pentru stabilirea unor masuri cu privire la acordarea concediilor medicale

- Pentru persoanele asigurate pentru care s-a dispus măsura izolării, certificatele de concediu medical se eliberează de medicii de familie care au luat în evidență și au monitorizat aceste persoane, pentru o perioadă stabilită în funcție de evoluția bolii și durata monitorizării;
- Pentru persoanele asigurate pentru care s-a dispus măsura izolării, iar în urma investigațiilor paraclinice specifice nu s-a confirmat diagnosticul de boală infectocontagioasă, medicul de familie acordă concediu medical pentru carantină pe baza documentului eliberat de către direcția de sănătate publică și pentru perioada înscrisă în acesta.

New provisions regarding employment relations

The Order no. 2810/2020 that establishes the values of the indexed monthly amount to be granted as nursery vouchers for the second semester of 2020 was published in the Official Gazette no. 978/23.08.2020.

- Starting with October 2020, the value of the monthly amount granted as nursery vouchers will be RON 470;
- Same value also applies for the first two months of the first semester of 2021.

The Order no. 2876/2020 that establishes the indexed nominal value of a meal voucher for the second semester of 2020 was published in the Official Gazette no. 978/23.08.2020.

- Starting with October 2020, the nominal value of a meal ticket cannot exceed the amount of RON 20,01;
- Same value also applies for the first two months of the first semester of 2021.

The Emergency Ordinance no. 180/2020 for amending and completing the Law no. 136/2000 that sets several measures in the field of public health in situations of epidemiological and biological risk, the Emergency Ordinance no. 158/2005 regarding medical leave allowances, as well as for setting several measures in terms of granting medical certificates was published in the Official Gazette no. 982/23.10.2020

- For the insured persons for whom the isolation measure were disposed, the medical certificates are issued by the family physicians who have registered and monitored these persons, for a period the physician established according to the evolution of the disease and the length of monitoring;
- For the insured persons for whom the isolation measure were disposed, and following the specific paraclinical investigations the diagnosis of infectious disease was not confirmed, the family physician grants the medical certificate for quarantine based on the document issued by the public health department and for the period stipulated in this document.

Mazars Alert contains a selection of the latest major issues which occurred in the Romanian legislative framework; it is intended only to provide information and, hence, shall not be deemed to provide professional advice or consultancy. Therefore, we assume no responsibility in this respect. Should you require any information related to the foregoing, please do not hesitate to contact us.

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