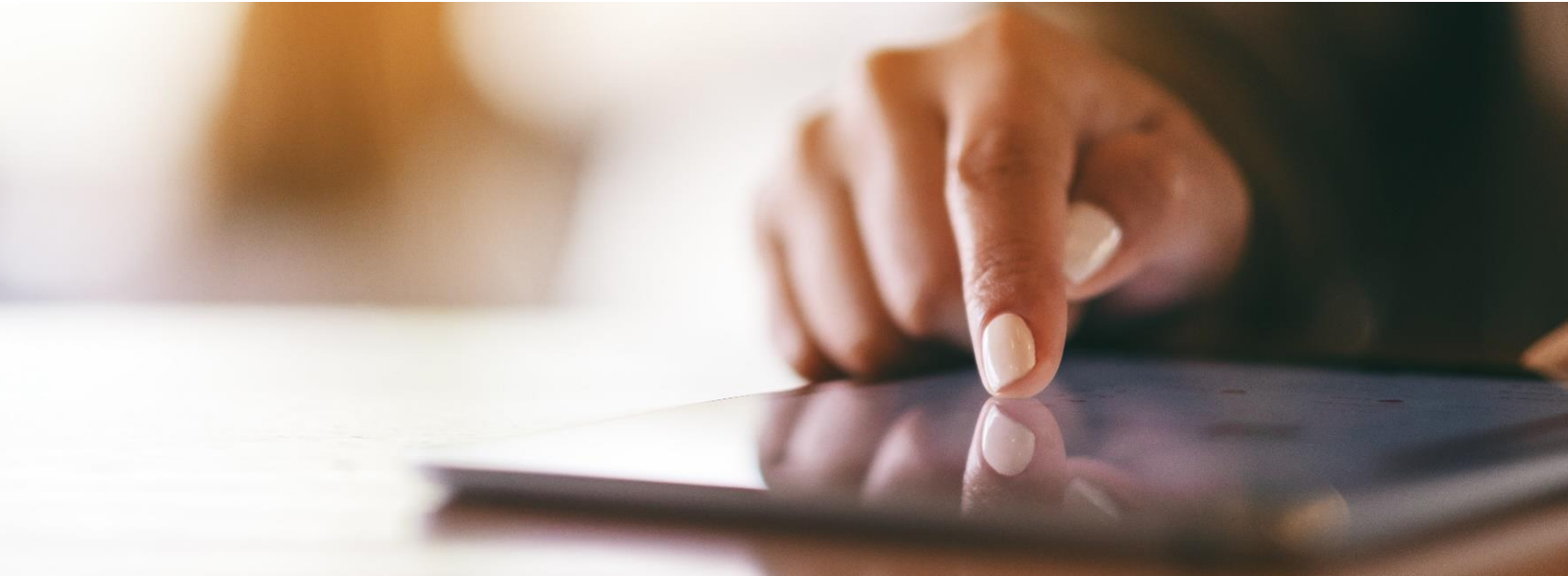


## Payroll Alert

News related to the minimum gross base wage per country guaranteed in payment starting with 1 October 2023

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On 28.09.2023, it was published in the Official Gazette no. 877 the Government Decision no. 900 for establishing the minimum gross base wage per country guaranteed in payment starting with 1 October 2023

Starting with the date of 1 October 2023, the value of the minimum gross base wage per country guaranteed in payment is increased to RON 3,300/ month, for a normal working schedule with an average of 165.333 hours/ month, representing RON 19,960/ hour. The minimum gross wage per country guaranteed in payment does not include increments or other additions.

This minimum wage does not apply in the agricultural sector and in the food industry, being applicable the provisions of art. III of law no. 135/ 2022 for the modification and completion of some normative acts.

La data de 28.09.2023, a fost publicată în Monitorul Oficial nr. 877 Hotărârea Guvernului nr. 900 pentru stabilirea salariului de bază minim brut pe țară garantat în plată începând cu 1 octombrie 2023

Începând cu data de 01.10.2023, valoarea salariului de bază minim brut pe țară garantat în plată se majorează la 3.300 lei lunar, pentru un program normal de lucru în medie de 165,333 ore pe lună, reprezentând 19,960 lei/oră. Salariul de bază minim brut pe țară garantat în plată nu include sporuri și alte adaosuri.

Acest salariu minim nu se aplică în sectorul agricol și în industria alimentară, fiind aplicabile prevederile art. III din legea nr. 135/ 2022 pentru modificarea și completarea unor acte normative.

azars Alert contains a selection of the latest major issues which occurred in the Romanian legislative framework; it is intended only to provide information and, hence, shall not be deemed to provide professional advice or consultancy. Therefore, we assume no responsibility in this respect. Should you require any information related to the foregoing, please do not hesitate to contact us.

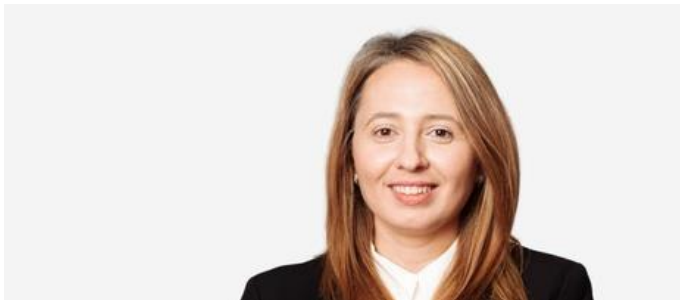
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